



CONNECTICUT LABORERS' HEALTH FUND

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IMPORTANT NOTICE

TO: All Active Eligible Participants

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 Michael Roy
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The Board of Trustees of the Connecticut Laborers' Health Fund is adding an eligibility option to the Rules for Continuing Eligibility, effective **May 1, 2024**.

NEW RULE FOR CONTINUED ELIGIBILITY – EFFECTIVE MAY 1, 2024

You will be eligible for benefits the month of:	If you are credited with at least <u>1200 hours</u> within the following <u>12 months</u>:
JANUARY	December through November
FEBRUARY	January through December
MARCH	February through January
APRIL	March through February
MAY	April through March
JUNE	May through April
JULY	June through May
AUGUST	July through June
SEPTEMBER	August through July
OCTOBER	September through August
NOVEMBER	October through September
DECEMBER	November through October

OTHER ELIGIBILITY OPTIONS REMAIN UNCHANGED

You will be eligible for benefits the month of:	Credited with at least <u>300 hours</u> within the following <u>3 months</u>:	OR	Credited with at least <u>1,000 hours</u> within the following <u>10 months</u>:
JANUARY	September through November		February through November
FEBRUARY	October through December		March through December
MARCH	November through January		April through January
APRIL	December through February		May through February
MAY	January through March		June through March
JUNE	February through April		July through April
JULY	March through May		August through May
AUGUST	April through June		September through June
SEPTEMBER	May through July		October through July
OCTOBER	June through August		November through August
NOVEMBER	July through September		December through September
DECEMBER	August through October		January through October

INITIAL ELIGIBILITY AND REINSTATEMENT RULES REMAIN UNCHANGED

You will still be initially eligible or can reinstate for coverage on the first day of the *second month* after the Health Fund receives 300 hours of contributions on your behalf in the previous three (3) month period. Coverage will be continued for three (3) consecutive months, as follows:

You will be Initially Eligible or Reinstated for benefits the months of:	If you are credited with at least 300 hours within the following 3 months:
January through March	September through November
February through April	October through December
March through May	November through January
April through June	December through February
May through July	January through March
June through August	February through April
July through September	March through May
August through October	April through June
September through November	May through July
October through December	June through August
November through January	July through September
December through February	August through October

The Trustees may, in their sole discretion, change from time to time -- or discontinue entirely -- all or any part of benefits for Participants, including Spouses, and Eligible Dependents, including, but not limited to, eligibility requirements. Such change or discontinuance may be retroactive. The Trustees also may, in their sole discretion, adopt and amend from time to time any rules, policies, or regulations they may deem appropriate. The Trustees have the sole authority to interpret these eligibility rules. For information about the Affordable Care Act, you may also contact the U.S. Department of Labor's Employee Benefits Security Administration (EBSA) at 1-866-444-3272 or <https://www.dol.gov/agencies/ebsa/laws-and-regulations/laws/affordable-care-act>.

This announcement is intended to be a brief description of the topics described above. It serves as a Summary of Material Modifications (SMM) to the Fund, and we are furnishing it to you in accordance with U.S. Department of Labor regulations including as applicable §§2520.104b-3 and 2590.715(b)-2715(b). Please read this announcement letter and keep it with your SPD for future reference.

Wishing you the best of health,

Board of Trustees

April, 2024