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October 25, 2022

## Report of Summary Plan Information 2021 Plan Year

A federal law called the Pension Protection Act of 2006 (PPA), imposes a number of requirements on multiemployer plans, such as the Connecticut Laborers' Pension Fund ("Plan"). One requirement is that the Plan must provide, on an annual basis, a notice that includes a "summary of plan information" to any contributing employers and local unions that participate in this Plan. This notice reflects information submitted to the Department of Labor on Form 5500.

This notice requirement is contained in Section 104 (d) of the Employee Retirement Income Security Act of 1974, as amended ("ERISA"), and except as otherwise specified, all information in this notice pertains to the filing for the Plan Year beginning January 1, 2021 and ending December 31, 2021 referred to as the ("2021 Plan Year").

### 1. Contribution Schedule and Benefit Formula Information:

The hourly contribution rate to the Plan for each hour worked in Covered Employment is set forth in the current collective bargaining agreements with the Connecticut Laborers' District Council. The hourly contribution rate increased from \$6.29 on April 5, 2020 to \$6.59 on April 4, 2021.

Subject to the rules and regulations of the Plan, a Participant who has worked in Covered Employment and earns at least one (1) Pension Credit after January 1, 2007, qualifies for a \$77 benefit accrual rate for service accrued prior to 2018 and an \$80 benefit accrual rate for service accrued after 2017, which is multiplied times the Participant's earned Pension Credits. This benefit formula is subject to the Break-in-Service rules of the Plan, a 35 Pension Credit maximum, and is a retirement benefit payable at Normal Retirement Age (age 65) in the form of a Five-Year Certain and Life Benefit. The Plan includes a Service Pension, Early Retirement Pension, Disability Pension, and a Vested Pension along with alternative forms of payment, including a 50% and 75% Joint and Survivor Benefit and Ten-Year Certain and Life Benefit.

### 2. Number of Contributing Employers:

For the 2021 Plan Year, there were 286 contributing employers to the Pension Fund.

**3. Employers Contributing More than 5%:**

During the 2021 Plan Year, the employer listed below contributed more than 5% of total contributions to the Fund:

- Burns Construction

**4. Participants for Whom No Contributions Were Made:**

PPA requires that this notice disclose “the number of participants under the Plan on whose behalf no contributions were made by an employer as an employer of the participant” for the 2021 Plan Year as well as the two preceding Plan Years. Based upon technical update 10-1 issued by the PBGC, this count is based on the individuals whose last contributing employer had withdrawn from the Plan. As shown in the last three Form 5500 Schedule R the count for each year is 0.

	1/1/2021 – 12/31/2021	1/1/2020 – 12/31/2020	1/1/2019 – 12/31/2019
The number of participants under the Plan on whose behalf no contributions were made by an employer as an employer of the participant	0	0	0

**5. Plan Funding Status:**

PPA imposed a number of new funding requirements on multiemployer defined benefit plans. This Plan as of December 31, 2020 was issued an Actuarial Certification of Plan Status that reflected a funding percentage of 95.5% and no funding deficiency in the Funding Standard Account for the next seven years and thereby was classified in the “Green Zone” (technically classified as neither Critical nor Endangered status).

**6. Number of Employers That Withdrew in Preceding Plan Year:**

There were no contractors that made contributions to the Pension Fund during the 2020 Plan Year that did not make contributions to the Pension Fund during the 2021 Plan Year.

**7. Transaction Information:**

The Fund did not merge with another plan and did not receive a transfer of the assets and liabilities of any other plan during the 2021 Plan Year.

**8. Amortization Extension or Shortfall Funding Method Information:**

The Fund did not apply for or receive an amortization extension under ERISA §304(d) or §431(d) of the Internal Revenue Code for the 2020 Plan Year. The Fund did not use the shortfall funding method (as described in ERISA §305) for the 2021 Plan Year.

**9. Right to Additional Information:**

Any contributing employer or participating union under the Plan may request from the Plan Administrator, in writing, a copy of the documents listed below, but not more than one copy of a document during any one consecutive 12-month period. The Administrator may charge a reasonable amount to cover the copying, mailing and other costs associated with providing the documents requested. You should direct written requests to the Executive Director using the contact information outlined in Section 10, below.

- The Plan’s Form 5500 for the 2021 Plan Year.
- The Plan’s Summary Plan Description.
- Any Summaries of Material Modification to the Plan

**10. Plan Contact Information:**

The Executive Director of the Fund, Diane Klobukowski, may be contacted by telephone at 203-934-7991 or toll free at 1-800-922-3240 or a written request should be addressed to:

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435 Captain Thomas Boulevard  
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