Connecticut Laborers' Annuity Fund

435 Captain Thomas Boulevard West Haven, CT 06516-5896

Telephone: (203) 934-7991 - Toll-Free Number: 1-800-922-3240 Fax: (203) 680-3847

Website: https:<u>www.ctlaborersfunds.com</u>

Please complete ALL applicable sections, sign (both you and your spouse) in the presence of a Notary Public and return to the address shown above. If you should have any questions, please telephone the Fund Office at one of the telephone numbers listed above. If all sections are not completed, or if the form is not notarized, your application cannot be processed. When your completed application and all necessary information is received, your request will be processed within 30 to 45 days). In addition, you cannot file an application more than 90 days before your retirement date.

For Federal and State Income Tax purposes, you should be aware that this Plan is "Qualified" under the Internal Revenue Code. For information concerning the tax treatment of total or partial distributions, or rollovers into IRA's or other Plans, please refer to a qualified tax advisor.

Account balances are determined, and investment performance is applied annually as of the last day of the fiscal year (December 31st) only. The amount of the distribution paid will be based upon the balance of your account as of the previous December 31st. A second distribution will be made if contributions were received by the Fund in the calendar year of your distribution, subject to any investment gains or losses attributable to those contributions, and an assessment of administrative expenses and will be paid after the next valuation provided you remain eligible to receive that distribution, typically around mid-March of the following year.

There is an administrative processing fee of \$50.00. If your application is approved, \$50.00 will be deducted from your account prior to payment to you. This processing fee will only be assessed once per application. Should you have a remaining balance in your account (for contributions received between the December 31 immediately preceding your distribution, and the date of your distribution) and that balance is automatically paid subsequently to you, that distribution will not be assessed a processing fee.

Note: As used in this application, "Participant" refers to the individual in whose name the account is listed, and "Spouse" refers to an individual legally married to a Participant and/or an individual in a relationship with a Participant if that relationship is recognized as a valid marriage under applicable State Law.

SECTION 1 - GENERAL INFORMATION

| THIS SECTION MUST BE | E COMPLETED BY A | ALL APPLICANT | rs |
|---|----------------------------------|--------------------|------------------|
| Reason for Distribution: Retirement | Disability | Death | |
| ☐ Termination/Withdrawal from | work in Covered Emp | oloyment | |
| ☐ Alternate Payee pursuant to a | QDRO | | |
| ☐ Attainment of Age 65 | | | |
| ☐ Mandatory Distribution (Age ′ | 70-1/2 or Age 72) | | |
| APPLICA | NT'S INFORMATI (Please Print) | ON | |
| Full Name | I | Local Union | |
| Street Address | | | |
| City Email address: | State | Zip C | Code |
| Social Security No | | | |
| Marital Status: | e, are you a United S | States Citizen? | Yes 🗖 No |
| If you are not a US citizen, please indicate your | country of citizenship | • | |
| What is your country of residence for tax purpos | ses? | | |
| | | | |
| IF YOU ARE A UNITED STATES CITIZ COMPLETE AND RETURN FORM W-9 (E | | | |
| If you, the applicant is not the Participant, Minformation regarding the Participant/Memb | ember or Alternate P er: | ayee, please provi | de the following |
| Participant's Name | | | |
| Your Relation to Participant | | | |
| Participant's Social Security No. | | | |
| Participant's Date of Birth | Participan | t's Date of Death | |

SECTION 2 - ELECTION OF METHOD OF DISTRIBUTION

THIS SECTION MUST BE COMPLETED BY ALL APPLICANTS

NOTE THAT ALL PAYMENTS ARE BASED UPON YOUR ACCOUNT BALANCE AS OF THE LAST VALUATION DATE.

The current provisions of the Plan allow a Participant to receive payment, if qualified, in one of the following methods (some methods of payment may be prohibited by a QDRO):

| A | One L | ump Su | ım Payr | nent | | |
|------|--------|-----------------------------|--------------------------------|--|---|---|
| | | A-1 | 100% | of Account Balance | | |
| | | A-2 | A Pa | rtial Distribution of \$ | , Leaving | Any Remainder In your Account |
| (OP1 | IONS B | - E ARE | E ONLY ce is \$5 | AVAILABLE IF THE BALANC ,000 or less, you will be requ | E OF YOUR ACC | OUNT EXCEEDS \$5,000) If your our distribution in a lump sum. |
| В | | Annua a peri install | al instal od not lments: | lments - you may elect to rece to exceed fifteen (15) years. | ive benefits in app (If you choose thi installments you n | roximately equal annual installments over s method, indicate the number of annual nust complete the beneficiary designation |
| C | | lifetin that yo Joint | ne whic ou recei and Sur | h, upon your death, will continued. This is the normal paymen | ue to your spouse it form if you are m vide greater month | monthly payments made to you for your for his/her lifetime at 50% of the amount narried. You may also elect a 75% or 100% ly payments to your spouse if you die. If and Office. |
| D | | will b | e no pa | | • • • | s made to you or only your lifetime. There your death. This is the normal payment |
| Е | | with t | he balaı | nce paid out as either B, C or D beneficiary designation form in |), above. If you ele acluded as Section | of your account as a lump sum payment ect one of these combinations you must 5 of this Application |
| | | | E-2 | Initial lump sum payment of Survivor Annuity (see C abo | | , and the balance as a 50% Joint and |
| | | | E-3 | Initial lump sum payment of Annuity (see D above). | `\$ | , and the balance as a Lifetime |

Proof of Age and Marriage - Attach a copy of your birth or baptismal certificate, or a certified copy with an original seal. (Photocopies are not acceptable unless certified to be true copies by a Notary or Town Clerk). All original documents will be returned promptly. If you are married, you must also provide proof of your spouse's age and proof of marriage. A list of documents acceptable for proof of age is included at the end of this application.

All married Participants who do not elect to receive their benefits at retirement as a 50% Joint and Survivor Annuity must reject it in writing with their spouse's consent. (The 50% Joint and Survivor Annuity (Option C) provides a lifetime benefit to the Participant with a lifetime benefit of 50% to the spouse should they outlive the Participant). In order to obtain payment as indicated in option A, B, D, or E, you must reject the 50% Joint and Survivor Annuity and your spouse must consent to that rejection by completing Section 4 of this application. Please review the enclosed Qualified Joint and Survivor Annuity Notice which discusses the financial impact and estimated benefits when choosing different forms of benefit payment.

SECTION 3 - VERIFICATION OF TERMINATION OF COVERED EMPLOYMENT

THIS SECTION MUST BE COMPLETED IF DISTRIBUTION IS REQUESTED DUE TO WITHDRAWAL FROM COVERED EMPLOYMENT

TERMINATION OF COVERED EMPLOYMENT- A distribution due to termination/withdrawal from work in Covered Employment cannot be made until at least three full (3) consecutive calendar months through and to the date of distribution have elapsed from the date contributions were last received on your behalf by the Annuity Fund. If contributions are received based upon your work in Covered Employment following the three (3) months referenced above you will not be entitled to a distribution under this Section of the Plan.

Please enter the last date of employment as a Union Laborer within the Connecticut Laborers' jurisdiction. Indicate the name of the contractor, and the city or town in which you last worked. You Worked in as a Date Union Laborer Last Worked Name of Employer After the last date you worked as a Union Laborer, have you worked in other employment? ☐ YES ☐ NO If no, indicate source of income and reason you are not employed If yes, please provide the following information for each employer you have worked for since last working as a Union Laborer. YOU MAY BE REQUIRED TO SUBMIT APPROPRIATE VERIFICATION OF YOUR WORK ACTIVITY. IF YOU ARE A MEMBER OF A NEW UNION PLEASE PROVIDE THAT UNION CARD. Name of Employer City or Town You Worked Dates Worked From:_____ To:_____ Title, Job Duties and Description of Work Performed: Name of Employer City or Town You Worked Dates Worked From:_____ To:____ Title, Job Duties and Description of Work Performed: Name of Employer City or Town You Worked Dates Worked Title, Job Duties and Description of Work Performed: Name of Employer City or Town You Worked Dates Worked From: To:

Title, Job Duties and Description of Work Performed:

SECTION 4 -WAIVER OF 50% JOINT AND SURVIVOR ANNUITY AND SPOUSE'S CONSENT TO WAIVER

NOTE: Your spouse's signature is required below unless you are not married. If not married, please provide the following:

If divorced, attach a copy of the divorce decree.

If spouse is deceased, attach a copy of the death certificate.

If never married, attach the enclosed Affidavit of Marital Status (notarized), including the-names and addresses of two (2) references that will attest.

THIS SECTION MUST BE COMPLETED BY THE SPOUSE OF ANY PARTICIPANT NOT ELECTING TO RECEIVE PAYMENT IN THE FORM OF A 50% JOINT AND SURVIVOR ANNUITY

| I hereby cor | nsent to my spouse's request for payment from the Annuity Fund in the form of |
|---------------|---|
| (Insert me | thod of distribution from Section 2 of this application) in lieu of a 50% Joint and Survivor Annuity. Further, I |
| hereby ackr | nowledge and understand the following: |
| • | My consent to the waiver of the 50% Joint and Survivor Annuity means that I will forfeit my rights to a monthly benefit which I would be entitled to receive upon the death of my spouse; |
| • | That my spouse's election of a form of payment other than a 50% Joint and Survivor Annuity is not valid unless I consent to it; |
| • | That I do not have to sign this consent and lam signing it voluntarily; |
| • | That if my spouse elects an installment payment option, any designation of beneficiary is also subject to my consent; and |
| • | That my consent is irrevocable unless my spouse revokes the waiver. |
| | acknowledge that I have read and understand the document provided to me entitled "Connecticut 'Annuity Plan - Explanation of Spouse's Rights Relating to Payment of Benefits." |
| | Signature of Spouse Date |
| | (MUST BE SIGNED AND DATED IN THE PRESENCE OF THE NOTARY) |
| Spouse's | Social Security Number |
| Spouse's | Date of Birth Date of Marriage |
| NOT | ARY'S ACKNOWLEDGEMENT OF SPOUSE'S CONSENT AND WAIVER OF 50% JOINT AND SURVIVOR ANNUITY |
| o | (All items which follow on this page MUST be completed by the Notary) |
| | |
| | SS: |
| and who exe | ay of |
| | Signature of Notary Public (Raised Seal Required) |
| AFapp7 101620 | My commission expires |

SECTION 5A-DESIGNATION OF BENEFICIARY AND CONSENT TO DESIGNATION OF BENEFICIARY

THIS SECTION MUST BE COMPLETED BY APPLICANTS ELECTING A FORM OF PAYMENT OTHER THAN A JOINT AND SURVIVOR ANNUITY OR LIFETIME ANNUITY

I understand that if I am married and designate someone other than my Spouse to receive benefits payable on account of my death, my Spouse must consent to that designation. I also understand that my Spouse's consent must be in writing and witnessed by a Notary Public or Plan representative, unless I certify that I cannot locate my Spouse.

I hereby revoke all previous designations of primary and contingent beneficiary(ies) under the Connecticut Laborers' Annuity Plan (the "Plan") and direct that the amounts to which I am entitled

under the Plan be paid, after my death, as follows: Name and Address of Primary Beneficiary(ies) Relationship Social Security No. If more than one primary beneficiary is named, they shall share equally, unless otherwise stated. If my primary beneficiary(ies) predeceases me, or disclaims all or part of the benefits provided under the Plan, then my contingent beneficiary(ies) who will be entitled to receive amounts to which I am entitled under the Plan are as follows: Name and Address of Contingent Beneficiary(ies) Social Security Number Relationship If more than one contingent beneficiary is named, they will share equally, unless otherwise stated. If I have no surviving beneficiary(ies) when I die, my account balance will be distributed under the terms of the Plan. The rights of the beneficiary(ies) designated on this form are subject to the terms and conditions of the Plan. The payment of my account to the beneficiary(ies) designated on this form will be a complete and full release and discharge of the Trustees and the Fund, to the extent of that payment. I understand that at any time I may revoke, alter or amend this beneficiary designation with either my Spouse's written consent or my certification that I am unmarried or cannot locate my Spouse. I understand that if I am now married and I later divorce and marry another person, this designation automatically will be void. If I designate a beneficiary other than my new Spouse, I must have my new Spouse's written consent, witnessed by a Notary Public. I also understand that if I am now unmarried, later marry, and then die survived by my Spouse, this designation will be invalid, and my surviving Spouse will be my beneficiary unless he or she has consented, in writing, witnessed by a Notary Public to a different beneficiary designation. Signature of Applicant Date

Signature of Witness

SECTION 5B - SPOUSE'S CONSENT TO DESIGNATION OF BENEFICIARY OTHER THAN SPOUSE

THIS SECTION TO BE COMPLETED BY THE SPOUSE ONLY IF THE SPOUSE IS NOT DESIGNATED AS THE BENEFICIARY

I hereby certify that I am the Spouse of the above-named participant and I have read the Designation of Beneficiary Section (Section 6A) of this application as completed and signed by the Participant. In understand that, upon the Participant's death, I am entitled to any unpaid Plan benefits unless I consent to the Participant's designation of a non-Spouse beneficiary. In granting this consent, I understand that I am waiving any right I might have to any benefit under the Plan if the Participant dies, except to the extent that he or she may name me specifically as a Beneficiary. The designated beneficiary(ies) may not be changed at any time during which I am married to the Participant (except to designate me as his or her sole primary beneficiary) without my written consent on a form supplied by the Fund Office.

Signature of Spouse

Date

(MUST BE SIGNED AND DATED IN THE PRESENCE OF THE NOTARY)

NOTARY'S ACKNOWLEDGEMENT TO SPOUSE'S CONSENT TO DESIGNATION OF BENEFICIARY OTHER THAN SPOUSE

| State of | | |
|-----------|------|--|
| County of | | _SS: |
| On day of | , 20 | before me came |
| | | known to be the person described herein in my presence and duly acknowledged to me that he/she deed for the purposes therein contained. In witness whereof |
| | Sig | nature of Notary Public (Raised Seal Required) |
| | Му | commission expires |

THIS SECTION MUST BE COMPLETED ONLY IF YOU WILL RECEIVE A PAY OUT IN A LUMP SUM; OR OTHER ELIGIBLE ROLLOVER DISTRIBUTION

NOTE: BEFORE COMPLETING THIS SECTION, YOU SHOULD READ THE SPECIAL TAX NOTICE REGARDING PLAN PAYMENTS CAREFULLY. YOU ALSO MAY WISH TO CONSULT YOUR TAX ADVISOR BEFORE MAKING THIS ELECTION.

If you receive part or all of your account balance as an "eligible rollover distribution", you may elect to have part or all of that distribution transferred directly to an Individual Retirement Account (IRA) or to another qualified retirement plan (if it accepts rollovers), If this is the case please provide a "Letter of Acceptance" from your Rollover Company. If you choose not to have an eligible rollover distribution transferred directly to an IRA or other retirement plan, the Plan is required to withhold 20 percent of the payment for federal income taxes, and if applicable 7 percent for the Connecticut income taxes. This withholding does not increase your taxes but will be credited against any income tax you owe. (For further information on direct rollovers and withholding, please read the Special Tax Notice Regarding Plan Payments that the Plan has given you).

COMPLETE SECTION 6A or 6B BELOW TO INDICATE WHETHER OR NOT YOU ELECT A DIRECT ROLLOVER OF YOUR ANNUITY ACCOUNT BALANCE:

SECTION 6A - TO ELECT A DIRECT ROLLOVER OF SOME OR ALL OF YOUR DISTRIBUTION

| | I want to roll over my entire payment directly rollovers. The IRA or other retirement plan | | ualified retirement plan that accepts | | |
|--|---|---|--|--|--|
| | Name of Trustee or Qualified Retireme | nt Plan | Account Number | | |
| OR | | | | | |
| | Ma | iling Address | | | |
| | I would like to have <u>only part</u> of my pays to the IRA or qualified of my benefit to me, after withholding 20 p Connecticut income tax withholding, if app | retirement plan name ercent for federal ince | ed below, and pay the remainder | | |
| | Name of Trustee or Qualified Retireme | nt Plan | Account Number | | |
| | Mailing Address | | | | |
| Acco bene Con | tify that the recipient of a direct rollover to bunt, or a qualified retirement plan that a efits to the trustee of the IRA or qualified necticut Laborers' Annuity Fund from any penefits so paid. | accepts rollovers. I d retirement plan w | understand that payment of my rill release the Trustees of the . | | |
| | Signature of Applicant | | Date | | |
| Signature of Applicant Date SECTION 6B - TO REJECT ANY DIRECT ROLLOVER I do not want to roll over any of my payment directly to an IRA or other qualified retirement plan. Pay me the full amount of my benefits, after withholding 20 percent for federal income taxes as required by law and any required state income tax withholding. | | | | | |
| | Signature of Applicant | | Date | | |
| app10 1026203 | 00 | | | | |

SECTION 7- AFFIRMATION AND CONSENT

THIS SECTION MUST BE COMPLETED BY ALL APPLICANTS

| prior to April 1 without my cor acknowledge th addition, I herel | I request payment as I of the year following the sent, and I expressly nat Once payment has | have indicated. I under the year in which I atta to consent to the rece s commenced, I may ired from, and/or I am | this application is correct to the best of my erstand that payment may not be made to me ain age 70-1/2 (age 72 for some members) eipt of a distribution at the current time. In not change the method of distribution. In a not engaged in, employment as a laborer in onnecticut. |
|---|---|---|---|
| | Signature of Applica | ant | Date |
| | (MUST BE SIGNED A | ND DATED IN THE PR | RESENCE OF THE NOTARY) |
| | | | FIRMATION AND CONSENT be completed by the Notary) |
| County of | | SS | |
| , | day of | | ,20 |
| On the | | | |
| On the Before me cam described herei acknowledged t | en and who executed the | e foregoing statement uted the same as his/h | known to be the person tin my presence and duly her free act and deed for the et my hand: |

My commission expires _____

SECTION 8 – DISABILITY INFORMATION

THIS SECTION MUST BE COMPLETED IF DISTRIBUTION IS BASED UPON DISABILITY

SINCE IT IS THE RECEIPT OF A COMPLETED APPLICATION WHICH WILL DETERMINE THE EARLIEST POSSIBLE EFFECTIVE DATE FOR ANY BENEFITS WHICH MAY BECOME PAYABLE, YOU MAY WISH TO SUBMIT THE APPLICATION AS SOON AS POSSIBLE EVEN IF THE MEDICAL INFORMATION CANNOT BE SUBITTED AT THE SAME TIME. IF YOU SUBMIT THE APPLICATION WITHOUT THE MEDICAL EVIDENCE IT IS REQUIRED THAT THE MEDICAL EVIDENCE BE SUBMITTED WITHIN A REASONABLE TIME AFTER SUBMISSION OF THE APPLICATION.

THE EFFECTIVE DATE FOR A DISTRIBUTION DUE TO DISABILITY CANNOT BE ANY EARLIER THAN SIX MONTHS AFTER YOUR DISABILITY BEGAN (THE DATE YOU WERE OBLIGED TO CEASE WORK) OR THE FIRST DAY OF THE SEVENTH (7TH) CALENDAR MONT AFTER THE MONTH THE SOCIAL SECURITY ADMINISTRATION DETERMINED YOU TO BE DISABLED. Is your disability work related?

YES If yes, please provide the name and address of the employer at the time of injury, the date of injury, the nature of the disability and the type of work you were usually performing for the employer. Employer's Name: Date of Injury: _____ Type of Work: _____ Description of Disability: If yes, please provide the branch of the Armed Forces in which you served; date of initial onset of injury/illness and the nature of your disability. Branch of Armed Forces: Date of initial onset of injury/illness: Description of Disability: _____ If your disability is not work related or related to military service, pleas provide the date you first became disabled and the nature of your disability Date you first became disabled: Nature of Disability: If your disability is related to an accident, please describe the circumstances of the accident:

| Name: | | | r disability occurred. | |
|---------------------|--|-----------------------------|---|---|
| | | | | |
| Address: | | | | |
| | Street | | City and State | Zip Code |
| f you are not curre | ently seeing the same physician, p | provide the 1 | name address of the physic | cian now attending you. |
| Name: | | | | |
| Address: | | | | |
| | Street | | City and State | Zip Code |
| Have you applied | for Social Security Benefits: | ☐ Yes | □ No | |
| | I have received a response from the their determination letter). | ne Social Se | curity Administration. (Ple | ease provide a copy of |
| | I have not received a response from | om the Soci | al Security Administration | n. |
| | ceived a determination from the | | | if you do not intend to apply |
| | h must be provided for an Occu | | | about the type of medica |
| | h must be provided for an Occu | ipational D d as a resul | isability. t of your application for | about the type of medical which the Fund will have to the following authorization |

Date

Signature of Applicant

LIST OF ACCEPTABLE DOCUMENTS FOR PROOF OF AGE

1. You may submit one (1) of the following for you and your spouse, if applicable:

A BIRTH CERTIFICATE (copy acceptable)

VALID DRIVER LICENSE (copy acceptable)

A BAPTISMAL CERTIFICATE (copy acceptable)

A STATEMENT AS TO THE DATE OF BIRTH shown by a church record, certified by the custodian of such record. (copy acceptable)

NOTIFICATION OF REGISTRATION OF BIRTH in a public registry of vital statistics. (copy acceptable)

CERTIFICATION OF RECORD OF AGE by the United States Census Bureau. (copy acceptable)

HOSPITAL BIRTH RECORD certified by the custodian of such record. (copy acceptable)

FOREIGN CHURCH OR GOVERNMENT RECORD. (Original Required)

2. If you do not have one of the above documents, you must submit TWO (2) of the following:

MILITARY RECORD (Original Required)

PASSPORT (Original Required)

SCHOOL RECORD certified by the custodian of such record. (copy acceptable)

AN INSURANCE POLICY which shows the age or date of birth. (copy acceptable)

MARRIAGE RECORDS SHOWING DATE OF BIRTH OR AGE. Application for marriage license or church record, certified by the custodian of such record; or marriage certificate. *Required by all married participants*. (copy acceptable)

OTHER EVIDENCE such as signed statements from persons who have knowledge of the date of birth, tax return, etc.

A SIGNED STATEMENT BY THE PHYSICIAN OR MIDWIFE who was in attendance at birth, as to the date of birth shown on their records. (Original Notarized Document Required)

NATURALIZATION RECORD (Original Required)

IMMIGRATION PAPERS (Original Required)

LIST OF ACCEPTABLE DOCUMENTS FOR PROOF OF MARRIAGE

Marriage Records certified marriage certificate or church record (certified by the custodian of such record) (copy acceptable)

NOTE: In all cases where a copy is acceptable, an original document may be required, at the Fund Office's discretion.